

StrategyWorks, Inc. (SWI) is an internationally recognized organizational development, training and consulting firm with a practical approach for:

EMPOWERING PEOPLE through workforce development and training

ENABLING GROWTH by developing, implementing, and reinforcing learning strategies

ENSURING SUCCESS through expert facilitation and collaboration

Since 1997, SWI has worked with a wide range of public and private-sector clients in the United States and abroad to develop exceptional leaders, managers and organizations. We help our clients achieve optimum organizational effectiveness to respond to today's challenging, changing and competitive business environment.

SUPERVISORY AND LEADERSHIP DEVELOPMENT

StrategyWorks, Inc. has a solution for all of your leadership development and training needs.

Management & Supervisory Courses/Workshops

- Excellence in Supervision
- Building Longevity & Loyalty in a Multi-Generational Workforce
- Supervision for New Supervisors / Transitioning to a New Supervisory Role
- Supervision for Experienced Supervisors
- Navigating the Political Landscape
- Survival Skills for Supervisors and Managers
- Inspiring Others to Achieve Their Best
- Career Development Toolkit for Managers
- Career Development Toolkit for Employees
- Workforce Planning Toolkit
- Roadmap to Succession Planning
- The Art of Strategic Thinking

- Managing Performance Effectively
- Keys to Writing Effective Performance Standards
- Leadership for Aspiring Supervisors
- Effective Delegation
- Emotional Intelligence: The Key to Success
- Delivering Exceptional Customer Service
- Dynamic Decision Making & Problem Solving
- Jumpstarting Mentoring Relationships
- Straight Talk: Integrity Based Communication
- How Business Etiquette Makes the Difference
- Tools & Methods for Problem Solving

Leadership Development Programs

- Pathways to Leadership
- Exploring Leadership
- Mid-Level Leadership Program

PARTNERSHIPS & ALLIANCE BUILDING

- Effective Collaboration
- Developing & Sustaining Effective Partnerships
- Building and Leading Effective Teams
- Multi-party Negotiations
- Managing Conflict Constructively
- Leading Transformation and Change

EXPERT FACILITATION AND CONSULTING SERVICES

- Expert Meeting Facilitation
- Design/facilitation of partnership start-ups
- Conflict Resolution & Mediation
- Expert Facilitation of public meetings and events
- Large Group constituency building
- Application of proven models for collaboration

*For an in-depth review of how StrategyWorks, Inc. can assist you in building a stronger, more effective organization please contact **Jo Ann Romero** at:*